

Drug-Free Schools Policy Statement

Langston University, in compliance with the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law No. 101-226, 20 U.S.C. 31145g), recognizes its responsibilities as an educational and public service institutions to promote a healthy and productive environment. This responsibility demands implementation of programs and services which facilitate that effort. Langston University is committed to a program to prevent the abuse of alcohol and the illegal use of drugs and alcohol by its students and employees. The University program includes this policy which prohibits illegal use of drugs and alcohol in the workplace, on University property, or as a part of any University sponsored activities.

As a condition of employment and continued enrollment at Langston University, all employees/students will:

1. Comply with the terms of this statement: and
2. Notify the University (through either their immediate supervisor/advisor, or other supervisory administrator or project director) of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such a conviction.

Such conviction may, of course, result in the employee/student being disciplined or required to satisfactorily participate in a drug abuse assistance/rehabilitation program as specified above. Failure of an employee/student to report his/her conviction, as required, herein, constitutes grounds for dismissal.

As a further requirement of the Drug-Free Schools and Communities Act, the University has established a Chemical Dependency Program for the purpose of informing employees/students about the danger of drug abuse, the University's prohibition of controlled substances in and on Langston University property, any available drug counseling, rehabilitation, and the penalties that may be imposed for Drug Abuse violations. A Chemical Dependency Program has been created in furtherance of the Drug-Free Schools and Communities Act. Information about the Drug-Free Schools and Communities Act Amendments of 1989 and/or the Chemical Dependency Program may be obtained from the University Counseling Center. Reference is made to the Drug-Free Schools and Communities Act of 1989 as sources of information and clarification.

I, the undersigned employee, acknowledge receipt of the foregoing policy statement. I have read same and will comply with the terms and conditions stated therein.

Print Name

Signature

Date

AA/EOE Statement

Langston University is in compliance with Title IV of the Civil Rights Act of 1964, Executive Order 11246 as amended, Title IX of the Education Amendments of 1972, Americans with Disabilities Act of 1990, and other federal laws and regulations, and does not discriminate on the basis of race, color, national origin, sex, age, religion, qualified handicap, or status as veteran in any of its policies, practices, or procedures. This includes, but it not limited to, admissions, employment, financial aid, and educational services.

ADA Statement

The Americans with Disabilities Act of 1990 (ADA) makes it unlawful to discriminate in employment against a qualified individual with a disability. The ADA also outlaws discrimination against individuals with disabilities in state and local government services, public accommodations, transportation and telecommunications.

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