

Acknowledgement and Agreement

FOR ALL NON FACULTY EMPLOYEES OF LANGSTON UNIVERSITY

I, the undersigned, have been advised that my employment with Langston University is an “at will” employment relationship. I understand that this means that I may leave the employment of Langston University at any time and that Langston University may end my employment with it at any time and that no specific period of prior notification, cause, or reason need to be given for such actions.

I understand and agree that I am not guaranteed employment for any particular period of time or duration. I also understand and agree that I have no expectation, contractual right or property right to continued employment for any period of time or to indefinite continued employment.

I further acknowledge and agree that no oral statements of any official of Langston University contrary to the understandings set forth in this document, whether made before or after my signature to this Acknowledgement and Agreement, are effective or enforceable unless evidenced in writing signed by the President of Langston University or respective Vice President, if such officials are so designated by the President.

I also acknowledge that I have been advised that I must sign this Acknowledgement and Agreement and return it to the Department of Human Resources. By signing this Acknowledgement and Agreement, I am also attesting that I have been given the opportunity to consider this employment offer and that I agree and accept this “at will” employment relationship as my own voluntary and knowing act and deed.

Name (Print)

Signature

Date

FIND THE LION IN YOU