



COVID-19 Vaccine Religious Accommodation Request

Langston University, as a federal contractor, requires all employees to be fully vaccinated against COVID-19 in compliance with federal requirements. All employees must be fully vaccinated against COVID-19 by January 4, 2022, unless they are legally entitled to an accommodation.

Employees may seek an accommodation from the COVID-19 vaccination requirements based upon a sincerely held religious belief, practice, or observance that prevents the employee from being vaccinated.

To be eligible for an accommodation on religious grounds, you must attest that your refusal to be vaccinated is based upon a sincere belief that is religious in nature. Accommodation requests cannot be based upon personal preference, concerns about the possible effects of the vaccine, or social, political or economic philosophies. Please email the completed form to Cynthia Buckley, Assistant Vice President for Student and Employee Services, at Cynthia.buckley@langston.edu.

You must initial each section below and fully complete this form to request a religious accommodation:

_____ 1. I have a sincerely held religious belief, practice or observance which prevents me from receiving a COVID-19 vaccination and I am requesting an accommodation from receiving the COVID-19 vaccination based upon such belief, practice or observance.

_____ 2. I understand that, if my request for accommodation is approved, I may be required to comply with alternative or additional safety protocols required by either the University or applicable law and that I will comply with any such protocols.

_____ 3. I accept full responsibility for my health and health-related decisions, including my decision to seek an accommodation from the University's COVID-19 vaccination requirement.

_____ 4. I acknowledge that I have read the [CDC COVID-19 Vaccine Information](#).

_____ 5. I certify that I have read and understand the information provided in this request for accommodation and that I have truthfully completed it based on my knowledge, information, and belief. I understand that it is a violation of University policy to provide false or misleading information and that doing so may result in disciplinary action.

Employee Signature

Date

Printed Name

CWID