Program Overview

The Advanced Rehabilitation Research Training (ARRT) Program at the Langston University (historically Black college/university [HBCU]) Rehabilitation Research and Training Center (LU-RRTC) on Research and Capacity Building represents a collaborative effort between the Institute for Community Inclusion at the University of Massachusetts Boston ([ICI] Asian American and Native American Pacific Islander-serving institution), North Carolina Agricultural and Technical State University ([NCA&T] HBCU), South Carolina State University ([SCSU] HBCU), and Jackson State University ([JSU] HBCU). The Program implements a Peer-to-Peer Multiple Mentor Model to help post-doctoral fellows navigate institutional context and cross-fertilize their independent research project and research grant proposal through exchanges with a primary mentor and a scientific panel of mentors comprised of content experts, multicultural specialists, methodologists, and statisticians.

The ARRT Program works in concert with the LU-RRTC drawing upon the center’s extensive minority-serving institution research capacity building expertise, collaborative networks, resources, and interventions (e.g., methodology and grant writing web-based trainings, communities of practice, strategic planning, sponsored programs office and institutional review board technical assistance and consultation), offer courses, webinars, and implement peer mentoring as an innovative strategy to holistically address the fellows’ research skill building needs.

Advanced Rehabilitation Research Training Program Objectives

The goal of this ARRT Program is to improve minority-serving institutions’ capacity to develop and support disability and rehabilitation training pipeline infrastructure that can facilitate the development of the talent and produce qualified minority-serving institution based investigators who can lead and participate in Research and Development aimed at improving the employment status of individuals with disabilities. To achieve this goal, the ARRT has seven objectives, each of which provides a structured component of the planned training activities.

1. Implement a recruitment strategy that will attract 4 to 6 well-qualified post-doctoral fellows, including individuals with disabilities, interested in pursuing research or academic careers in the rehabilitation of individuals with disabilities for advanced research training.

2. Provide fellows with a multidisciplinary training program that includes didactic research coursework and classroom instruction offered through alternative technological platforms (skype or on-line) that will increase their knowledge of scientific research methodologies, multicultural research best-practices, and solutions-focused translational approaches suitable to the field of rehabilitation.

3. Implement mentoring through an interface between fellows and a Peer-to-Peer Multiple Mentor approach that consist of a primary mentor and a scientific mentorship panel comprised of content experts, multicultural specialists, methodologists, and a statistician from the LU-RRTC, ICI, NCA&T, SCSU, and JSU.

4. Increase fellows’ scientific writing abilities by having them collaborate with researchers on grant writing and preparation of independent research findings for submission to peer-reviewed journals.

5. Improve fellows’ presentation abilities to both professionals and consumers.

6. Provide fellows with interdisciplinary research experiences.

7. Involve fellows in consumer-related experiences by providing opportunities to deliver clinical employment support interventions and/or participate in structured community-based settings with organizations representing individuals with disabilities such as Oklahoma Department of Rehabilitation Services, Goodwill Industries of Central Oklahoma, and Oklahoma City Public School District-Department of Special Education.
The LU-ARRT is housed at Langston University’s Oklahoma City (LU/OKC) campus. The university and the LU-ARRT welcome participants with disabilities and will arrange support services on an as-needed basis. For more information about application procedures, selection criteria, or the research training curriculum, please contact:

Program (LU-ARRT), please contact Dr. Corey L. Moore, Principal Investigator/Training Director at (405) 530-7531 or email: capacitybuildingrrtc@langston.edu.

ARRT Program’s Selection Committee will review application materials and make final determinations as to which applicants are interviewed. The Selection Committee will conduct interviews for all appropriate candidates and then make the final selection of fellows.

Eligibility Criteria
Between 4 and 6 individuals will be selected to participate in the program. The individuals selected to participate must meet the following entry criteria:

A. Satisfactory completion of all academic requirements for a doctoral degree from an accredited university in one of the following branches of rehabilitation: rehabilitation counseling, psychology, special education, social work, rehabilitation teaching, counseling, orientation and mobility, physical therapy, occupational therapy, communication (speech) therapy, and nursing; or economics and health statistics/mathematics, or other related areas;

B. A demonstrated interest in the rehabilitation of individuals with disabilities as evidenced by prior relevant professional and/or research experiences;

C. A strong commitment in obtaining employment as a faculty member or researcher at a minority-serving institution at the end of the training, if not already employed at such an institution;

D. Long term academic goals related to pursuit of research in a related area of disability and employment research; and

E. A willingness to commit two years to advanced rehabilitation research training.

Application Procedures and Requirements
Each individual interested in participating in the post-doctoral training will complete the application packet and mail it to the attention of Dr. Corey L. Moore, LU-RRTC, 6700 N. Martin Luther King Avenue, Oklahoma City, OK 73111, and must include the following attachments:

- All post-secondary academic transcripts;
- Two letters of reference provided by the candidate’s doctoral supervisors; and
- Copy of up to date curriculum vitae or resume;

Invitation to Apply
We invite individuals who have earned a doctorate from a minority-serving institution (i.e., HBCU, Hispanic serving institution, or American Indian tribal college) or traditionally White institution (TWI) and current doctoral candidates (must graduate before beginning fellowship) at minority-serving institutions or TWIs interested in employment research to apply to participate in the post-doctoral fellowship. Minority-serving institution based faculty members who have earned doctorates are also eligible to apply (i.e., 80% research supplements through subcontract for such faculty in residence at their employing minority-serving institution are optional). We especially encourage individuals with disabilities to apply. We are particularly interested in recruiting candidates who have a strong desire to obtain an academic faculty position or research position at a minority-serving institution upon completion of the fellowship program.

If you have any questions regarding the Langston University Advanced Rehabilitation Research Training Program (LU-ARRT), please contact Dr. Corey L. Moore, Principal Investigator/Training Director at (405) 530-7531 or email: capacitybuildingrrtc@langston.edu.

Participation Incentives
- Salary and benefits package- Annual salary with full health benefits
- Peer-to-Peer multiple research mentorship opportunity with scientific panel mentors
- Financial research agenda start-up package- i.e., study participant honorariums/fellow research travel
- Peer reviewed publications
- Present research findings at national rehabilitation related conferences

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